

S.I. 2010 No. 3

**Defence Act
Cap. 159**

**DEFENCE (RATE OF PAY, LOANS AND ALLOWANCES)
(AMENDMENT) REGULATIONS, 2010**

The Defence Board in exercise of the powers conferred on it by section 224 of the *Defence Act*, makes the following Regulations:

1. These Regulations may be cited as the *Defence (Rate of Pay, Loans and Allowances) (Amendment) Regulations, 2010*.

2. Regulation 2 of the *Defence (Rate of Pay, Loans and Allowances) Regulations, 1997*, in these Regulations referred to as the principal Regulations is amended by deleting the words “set out in the first column of Parts I to III of the First Schedule” and substituting the words “set out in the First, Second and Third Schedules”. S.I. 1997 No. 93.

3. Regulation 3 of the principal Regulations is amended in paragraphs (2) and (4) by deleting the words “set out in paragraph 1 of Part IV of the First Schedule” and substituting the words “set out in paragraph 1 of the Fourth Schedule”.

4. Regulation 4 of the principal Regulations is amended by deleting the words “set out in Part V of the First Schedule” and substituting the words “set out in the Fifth Schedule”.

5. The principal Regulations are amended by inserting immediately after regulation 4 the following:

“Annual Proficiency Allowance. **4A.** Privates, Lance Corporals and Corporals of the regular force who are Class I soldiers and who have

(a) successfully completed the annual proficiency assessment; and

STATUTORY INSTRUMENT

(b) received a satisfactory annual report,

Seventh Schedule. are entitled to be paid the amount set out in the *Seventh Schedule* in addition to the daily rate of pay.

Special skills allowances. Eighth Schedule. **4B.** A member of the Force who has acquired any of the special skills set out in the first column of the *Eighth Schedule*, may be granted the amount set out in the second column of the *Eighth Schedule* in accordance with the skill acquired, in addition to his daily rate of pay.

Special operations allowances. **4C.** (1) A member of the Force who is employed in special operations approved by the Defence Board for the purpose of assisting the Royal Barbados Police Force, may be granted an allowance with effect from 1st January, 2002, to be known as a “special operations allowance”, in the amount of \$30 per day for every day he is employed in those special operations.”

6. Regulation 5 of the principal Regulations is deleted and the following is substituted:

“Ration allowance. Ninth Schedule. **5.** A member of the Force may be granted a daily allowance to be known as a “ration allowance”, in the amount set out in the *Ninth Schedule* if he is permanently employed but is not provided with meals

(a) during a period of authorised leave; or

(b) during a period of duty overseas or duty locally out of barracks if, in the opinion of the Chief of Staff, it is not possible or practicable for meals to be provided under service arrangements.”

7. Regulation 6 of the principal Regulations is amended by deleting the words “\$5.00 per day” and substituting the words “\$10.00 per day, with effect from 1st April 2009,”.

8. Regulation 7 of the principal Regulations is deleted and the following is substituted:

“Pioneers. 7. Recruits assigned to a Pioneer Unit, hereinafter called “Pioneers”, who complete a period of 8 hours duty in any one period of 24 hours are entitled to be paid the amount set out in the *Sixth Schedule*.”

9. Regulation 8 of the principal Regulations is amended

(a) in paragraph (1), by deleting the words “set out in paragraph 2 of Part IV of the First Schedule” and substituting the words “set out in paragraph 2 of the Fourth Schedule”;

(b) in paragraph (2), by deleting the words “set out in paragraph 3 of Part IV of the First Schedule” and substituting the words “set out in paragraph 3 of the Fourth Schedule”.

10. Regulation 10 of the principal Regulations is amended by deleting the words “set out in paragraph 4 of Part IV of the First Schedule” and substituting the words “set out in paragraph 4 of the Fourth Schedule”.

11. Regulation 11 of the principal Regulations is amended by deleting the words “set out in Part VI of the First Schedule” and substituting the words “set out in the Sixth Schedule”.

12. Regulation 12 of the principal Regulations is amended by deleting the words “specified in the Second Schedule” and substituting the words “specified in the Tenth Schedule”.

13. The First Schedule to the principal Regulations is revoked and the First to the Ninth Schedules set out in the *Schedule* to these Regulations are substituted. Schedule.

14. The principal Regulations are amended by redesignating the Second Schedule as the Tenth Schedule.

SCHEDULE

(Regulation 13)

"FIRST SCHEDULE

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATES AND RECRUITS*(Regulation 2)*

PART I

Daily Rate of Pay from April 1997 to March 2004

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Recruit	\$ 49.20	\$ 50.70	\$ 52.73	\$ 54.05	\$ 55.67	\$ 57.20	\$ 58.34
Private Class III	50.80	52.30	54.39	55.75	57.42	59.00	60.18
Private Class II	54.35	56.00	58.24	59.70	61.49	63.18	64.44
Private Class I	58.00	59.75	62.14	63.69	65.60	67.40	68.75
Private Class I after one year in substantive rank	59.15	60.90	63.34	64.92	66.87	68.71	70.08
Private Class I after two years in substantive rank	60.25	62.05	64.53	66.14	68.12	70.00	71.40

SCHEDULE – Cont'd

(Regulation 13)

FIRST SCHEDULE – Cont'd

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATEES AND RECRUITS – Cont'd

(Regulation 2)

PART I – Cont'd

Daily Rate of Pay from April 1997 to March 2004 – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
	\$	\$	\$	\$	\$	\$	\$
Lance Corporal Class III	58.60	60.35	62.76	64.33	66.26	68.08	69.44
Lance Corporal Class II	60.90	62.75	65.26	66.89	68.90	70.79	72.21
Lance Corporal Class I	63.15	65.05	67.65	69.34	71.42	73.38	74.85
Lance Corporal Class I after one year in substantive rank	64.30	66.25	68.90	70.62	72.74	74.74	76.23
Lance Corporal Class I after two years in substantive rank	65.40	67.35	70.04	71.79	73.94	75.98	77.50
Lance Corporal Class I after three years in substantive rank	66.55	68.55	71.24	73.02	75.21	77.28	78.83

SCHEDULE – Cont'd

(Regulation 13)

FIRST SCHEDULE – Cont'd

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATEES AND RECRUITS – Cont'd

(Regulation 2)

PART I – Cont'd

Daily Rate of Pay from April 1997 to March 2004 – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
	\$	\$	\$	\$	\$	\$	\$
Corporal Class II	68.95	71.00	73.84	75.69	77.96	80.10	81.70
Corporal Class I	71.55	73.70	76.65	78.57	80.93	83.15	84.81
Corporal Class I after one year in substantive rank	72.70	74.90	77.90	79.85	82.25	84.51	86.20
Corporal Class I after two years in substantive rank	73.80	76.00	79.04	81.02	83.45	85.75	87.47
Corporal Class I after three years in substantive rank	74.90	77.15	80.24	82.25	84.72	87.05	88.79

SCHEDULE – Cont'd

(Regulation 13)

FIRST SCHEDULE – Cont'd

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATES AND RECRUITS – Cont'd

(Regulation 2)

PART I – Cont'd

Daily Rate of Pay from April 1997 to March 2004 – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Sergeant	\$ 81.00	\$ 83.45	\$ 86.79	\$ 88.96	\$ 91.63	\$ 94.15	\$ 96.03
Sergeant after one year in substantive rank	82.50	85.00	88.40	90.61	93.33	95.89	97.81
Sergeant after two years in substantive rank	83.95	86.45	89.91	92.16	94.92	97.54	99.49

SCHEDULE – Cont'd

(Regulation 13)

FIRST SCHEDULE – Cont'd

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATEs AND RECRUITS – Cont'd

(Regulation 2)

PART 1 – Cont'd

Daily Rate of Pay from April 1997 to March 2004 – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Staff Sergeant	\$ 87.70	\$ 90.35	\$ 93.96	\$ 96.31	\$ 99.20	\$ 101.93	\$ 103.97
Staff Sergeant after one year in substantive rank	89.15	91.80	95.47	97.85	100.79	103.56	105.63
Staff Sergeant after two years in substantive rank	90.60	93.30	97.03	99.46	102.44	105.26	107.37

SCHEDULE – Cont'd

(Regulation 13)

FIRST SCHEDULE – Cont'd

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATES AND RECRUITS – Cont'd

(Regulation 2)

PART 1 – Concl'd

Daily Rate of Pay from April 1997 to March 2004 – Concl'd

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Officer Cadet	\$ 77.20	\$ 79.50	\$ 82.68	\$ 84.75	\$ 87.29	\$ 89.69	\$ 91.48

SCHEDULE – Cont'd

(Regulation 13)

FIRST SCHEDULE – Cont'd

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATEES AND RECRUITS – Cont'd

(Regulation 2)

PART II

Daily Rate of Pay from April 2004 to April 2009 and subsequent years

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Recruit	\$ 60.06	\$ 60.06	\$ 61.90	\$ 66.54	\$ 68.21	\$ 72.30	\$ 75.56
Private Class III	61.99	61.99	63.84	68.63	70.34	74.56	77.92
Private Class II	66.38	66.38	68.37	73.50	75.34	79.86	83.45
Private Class I	70.81	70.81	72.93	78.40	80.36	85.18	89.01
Private Class I after one year in substantive rank	72.19	72.19	74.35	79.93	81.92	86.84	90.74
Private Class I after two years in substantive rank	73.54	73.54	75.75	81.43	83.47	88.48	92.46

SCHEDULE – Cont'd

(Regulation 13)

FIRST SCHEDULE – Cont'd

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATEES AND RECRUITS – Cont'd

(Regulation 2)

PART II – Cont'd

Daily Rate of Pay from April 2004 to April 2009 and subsequent years – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Lance Corporal Class III	\$ 71.52	\$ 71.52	\$ 73.67	\$ 79.20	\$ 81.18	\$ 86.05	\$ 89.92
Lance Corporal Class II	74.37	74.37	76.60	82.35	84.40	89.46	93.49
Lance Corporal Class I	77.09	77.09	79.41	85.37	87.50	92.75	96.92
Lance Corporal Class I after one year in substantive rank	78.52	78.52	80.88	86.95	89.12	94.47	98.72
Lance Corporal Class I after two years in substantive rank	79.82	79.82	82.22	88.39	90.60	96.04	100.36
Lance Corporal Class I after three years in substantive rank	81.19	81.19	83.63	89.90	92.15	97.68	102.07

SCHEDULE – Cont'd

(Regulation 13)

FIRST SCHEDULE – Cont'd

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATEs AND RECRUITS – Cont'd

(Regulation 2)

PART II – Cont'd

Daily Rate of Pay from April 2004 to April 2009 and subsequent years – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
	\$	\$	\$	\$	\$	\$	\$
Corporal Class II	84.15	84.15	86.68	93.18	95.51	101.24	105.80
Corporal Class I	87.36	87.36	89.98	96.73	99.15	105.10	109.83
Corporal Class I after one year in substantive rank	88.79	88.79	91.45	98.31	100.77	106.82	111.62
Corporal Class I after two years in substantive rank	90.09	90.09	92.79	99.75	102.24	108.37	113.25
Corporal Class I after three years in substantive rank	91.45	91.45	94.20	101.27	103.80	110.03	114.98

SCHEDULE – Cont'd

(Regulation 13)

FIRST SCHEDULE – Cont'd

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATES AND RECRUITS – Cont'd

(Regulation 2)

PART II – Cont'd

Daily Rate of Pay from April 2004 to April 2009 and subsequent years – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Sergeant	\$ 98.91	\$ 109.86	\$ 113.16	\$ 121.65	\$ 124.69	\$ 132.17	\$ 138.12
Sergeant after one year in substantive rank	100.74	111.69	115.05	123.68	126.77	134.38	140.42
Sergeant after two years in substantive rank	102.48	113.43	116.84	125.60	128.74	136.46	142.61

SCHEDULE - Cont'd
(Regulation 13)

FIRST SCHEDULE - Cont'd
(Regulation 2)

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATEES AND RECRUITS - Cont'd

PART II - Cont'd

Daily Rate of Pay from April 2004 to April 2009 and subsequent years - Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Staff Sergeant	\$ 107.09	\$ 118.04	\$ 121.58	\$ 130.70	\$ 133.97	\$ 142.01	\$ 148.40
Staff Sergeant after one year in substantive rank	108.80	119.75	123.34	132.59	135.91	144.06	150.55
Staff Sergeant after two years in substantive rank	110.59	121.54	125.18	134.57	137.93	146.21	152.79

SCHEDULE – Cont'd

(Regulation 13)

FIRST SCHEDULE – Concl'd

DAILY RATE OF PAY FOR NON-COMMISSIONED OFFICERS,
PRIVATES AND RECRUITS – Concl'd

(Regulation 2)

PART II – Concl'd

Daily Rate of Pay from April 2004 to April 2009 and subsequent years – Concl'd

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Officer Cadet	\$ 94.23	\$ 94.23	\$ 97.06	\$ 104.34	\$ 106.95	\$ 113.37	\$ 118.47

SCHEDULE – Cont'd

(Regulation 13)

SECOND SCHEDULE

DAILY RATE OF PAY FOR WARRANT OFFICERS

(Regulation 2)

PART I

Daily Rate of Pay from April 1997 to March 2004

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Warrant Officer Class II	\$ 95.05	\$ 97.90	\$ 101.82	\$ 104.37	\$ 107.50	\$ 110.46	\$ 112.67
Warrant Officer Class II after one year in substantive rank	96.85	99.75	103.74	106.33	109.52	112.53	114.78
Warrant Officer Class II after two years in substantive rank	98.60	101.55	105.61	108.25	111.50	114.56	116.85
Warrant Officer Class II after three years in substantive rank	100.40	103.40	114.61	117.48	121.00	124.33	126.82

SCHEDULE – Cont'd

(Regulation 13)

SECOND SCHEDULE – Cont'd

DAILY RATE OF PAY FOR WARRANT OFFICERS – Cont'd

(Regulation 2)

PART 1 – Cont'd

Daily Rate of Pay from April 1997 to March 2004 – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Warrant Officer Class I	\$ 108.65	\$ 111.90	\$ 116.38	\$ 119.29	\$ 122.87	\$ 126.25	\$ 128.78
Warrant Officer Class I after one year in substantive rank	110.45	113.75	118.30	121.26	124.90	128.33	130.90
Warrant Officer Class I after two years in substantive rank	112.20	115.55	120.17	123.17	126.87	130.35	132.96
Warrant Officer Class I after three years in substantive rank	113.95	117.35	122.04	125.09	128.84	132.39	135.04

SCHEDULE – Cont'd

(Regulation 13)

SECOND SCHEDULE – Cont'd

DAILY RATE OF PAY FOR WARRANT OFFICERS – Cont'd

(Regulation 2)

PART II

Daily Rate of Pay from April 2004 to April 2009 and subsequent years

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Warrant Officer Class II	\$ 116.05	\$ 127.00	\$ 130.81	\$ 140.62	\$ 144.14	\$ 152.79	\$ 159.66
Warrant Officer Class II after one year in substantive rank	118.22	129.17	133.05	143.03	146.60	155.40	162.39
Warrant Officer Class II after two years in substantive rank	120.36	131.31	135.25	145.39	149.03	157.97	165.08
Warrant Officer Class II after three years in substantive rank	130.62	140.65	144.86	155.72	159.62	169.20	176.81

SCHEDULE – Cont'd
(Regulation 13)

SECOND SCHEDULE – Concl'd

DAILY RATE OF PAY FOR WARRANT OFFICERS – Concl'd

(Regulation 2)

PART II – Cont'd

Daily Rate of Pay from April 2004 to April 2009 and subsequent years – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Warrant Officer Class I	\$ 132.64	\$ 142.20	\$ 146.46	\$ 157.44	\$ 161.38	\$ 171.06	\$ 178.76
Warrant Officer Class I after one year in substantive rank	134.82	143.85	148.16	159.27	163.25	173.05	180.83
Warrant Officer Class I after two years in substantive rank	136.95	146.34	150.73	162.03	166.09	176.06	183.98
Warrant Officer Class I after three years in substantive rank	139.09	149.15	153.66	165.18	169.31	179.47	187.54

SCHEDULE – Cont'd

(Regulation 13)

THIRD SCHEDULE

DAILY RATE OF PAY FOR OFFICERS

(Regulation 2)

PART I

Daily Rate of Pay from April 1997 to March 2004

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Second Lieutenant	\$ 85.05	\$ 87.60	\$ 91.10	\$ 93.38	\$ 96.18	\$ 98.83	\$ 100.81

SCHEDULE – Cont'd

(Regulation 13)

THIRD SCHEDULE – Cont'd

DAILY RATE OF PAY FOR OFFICERS – Cont'd

(Regulation 2)

PART I – Cont'd

Daily Rate of Pay from April 1997 to March 2004 – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Lieutenant	\$ 101.65	\$ 104.70	\$ 108.89	\$ 111.61	\$ 114.96	\$ 118.12	\$ 120.48
Lieutenant after one year in substantive rank	103.45	106.55	110.81	113.58	116.99	120.20	122.60
Lieutenant after two years in substantive rank	105.20	108.35	112.68	115.50	118.97	122.24	124.68
Lieutenant after three years in substantive rank	107.00	110.20	114.61	117.48	121.00	124.33	126.82
Lieutenant after four years in substantive rank	108.80	112.05	116.53	119.44	123.02	126.41	128.94
Lieutenant after five years in substantive rank	110.60	113.90	118.46	121.42	125.06	128.50	131.07
Lieutenant after six years in substantive rank	112.35	115.70	120.33	123.34	127.04	130.53	133.14

SCHEDULE – Cont'd
(Regulation 13)

THIRD SCHEDULE – Cont'd

DAILY RATE OF PAY FOR OFFICERS – Cont'd

PART I – Cont'd
(Regulation 2)

Rank	<i>Daily Rate of Pay from April 1997 to March 2004 – Cont'd</i>							
	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003	Daily Rate of Pay with effect from 1st April, 2003
Captain	\$ 133.40	\$ 137.40	\$ 142.90	\$ 146.47	\$ 150.86	\$ 155.01	\$ 158.11	\$ 158.11
Captain after one year in substantive rank	135.25	139.30	144.87	148.49	152.94	157.15	160.29	160.29
Captain after two years in substantive rank	137.10	141.20	146.85	150.52	155.04	159.30	162.49	162.49
Captain after three years in substantive rank	138.90	143.05	148.77	152.49	157.06	161.38	164.61	164.61
Captain after four years in substantive rank	140.80	145.00	150.80	154.57	159.21	163.59	166.86	166.86
Captain after five years in substantive rank	142.65	146.95	152.83	156.65	161.35	165.79	169.11	169.11
Captain after six years in substantive rank	144.50	148.85	154.80	158.67	163.43	167.92	171.28	171.28
Captain after seven years in substantive rank	146.30	150.70	156.73	160.65	165.47	170.02	173.42	173.42
Captain after eight years in substantive rank	148.15	152.60	158.70	162.67	167.55	172.16	175.60	175.60

SCHEDULE – Cont'd
(Regulation 13)

THIRD SCHEDULE – Cont'd
DAILY RATE OF PAY FOR OFFICERS – Cont'd
(Regulation 2)

PART I – Cont'd

Daily Rate of Pay from April 1997 to March 2004 – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Major – non Staff Qualified	\$ 153.80	\$ 158.40	\$ 164.74	\$ 168.86	\$ 173.93	\$ 178.71	\$ 182.28
Major – Staff Qualified	158.85	163.60	170.20	174.46	179.69	184.64	188.33
Major after one year in substantive rank	160.70	165.50	172.12	176.42	181.71	186.71	190.44
Major after two years in substantive rank	162.55	167.45	174.15	178.50	183.86	188.91	192.69
Major after three years in substantive rank	164.35	169.30	176.07	180.47	185.88	191.00	194.82
Major after four years in substantive rank	166.25	171.25	178.10	182.55	188.03	193.20	197.06
Major after five years in substantive rank	168.20	173.25	180.18	184.68	190.22	195.45	199.36
Major after six years in substantive rank	169.95	175.05	182.05	186.60	192.20	197.48	201.43

SCHEDULE – Cont'd

(Regulation 13)

THIRD SCHEDULE – Cont'd

DAILY RATE OF PAY FOR OFFICERS – Cont'd

(Regulation 2)

PART I – Concl'd

Daily Rate of Pay from April 1997 to March 2004 – Concl'd

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Lieutenant Colonel	\$ 183.75	\$ 189.25	\$ 196.82	\$ 201.74	\$ 207.79	\$ 213.51	\$ 217.78
Colonel	215.20	221.65	230.52	236.28	243.37	250.06	255.06
Colonel after five years in substantive rank	228.70	235.55	244.97	251.09	258.62	265.73	271.04

SCHEDULE – Cont'd

(Regulation 13)

THIRD SCHEDULE – Cont'd

DAILY RATE OF PAY FOR OFFICERS – Cont'd

(Regulation 2)

PART II

Daily Rate of Pay from April 2004 to April 2009 and subsequent years

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Second Lieutenant	\$ 103.83	\$ 114.79	\$ 118.23	\$ 127.10	\$ 130.27	\$ 138.09	\$ 144.30

SCHEDULE – Cont'd

(Regulation 13)

THIRD SCHEDULE – Cont'd

DAILY RATE OF PAY FOR OFFICERS – Cont'd

(Regulation 2)

PART II – Cont'd

Daily Rate of Pay from April 2004 to April 2009 and subsequent years – Cont'd

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Lieutenant	\$ 124.10	\$ 135.05	\$ 136.10	\$ 149.53	\$ 153.27	\$ 162.47	\$ 169.78
Lieutenant after one year in substantive rank	126.28	137.23	141.34	151.94	155.74	165.08	172.51
Lieutenant after two years in substantive rank	128.43	138.94	143.11	153.84	157.69	167.15	174.67
Lieutenant after three years in substantive rank	130.62	140.65	144.86	155.72	159.62	169.20	176.81
Lieutenant after four years in substantive rank	132.81	142.33	146.59	157.58	161.52	171.21	178.92
Lieutenant after five years in substantive rank	135.00	143.98	148.30	159.42	163.41	173.21	181.01
Lieutenant after six years in substantive rank	137.13	146.58	150.98	162.30	166.36	176.34	184.28

SCHEDULE – Cont'd
 THIRD SCHEDULE – Cont'd
 (Regulation 13)

DAILY RATE OF PAY FOR OFFICERS – Cont'd
 PART II – Cont'd
 (Regulation 2)

Rank	Daily Rate of Pay from April 2004 to April 2009 and subsequent years – Cont'd							
	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009	
Captain	\$ 162.85	\$ 166.09	\$ 171.07	\$ 183.90	\$ 188.50	\$ 199.81	\$ 208.80	
Captain after one year in substantive rank	165.10	167.32	172.34	185.27	189.90	201.29	210.35	
Captain after two years in substantive rank	167.36	168.53	173.59	186.61	191.27	202.75	211.87	
Captain after three years in substantive rank	169.55	169.68	174.77	187.88	192.57	204.12	213.31	
Captain after four years in substantive rank	171.87	171.87	177.02	190.30	195.05	206.75	216.06	
Captain after five years in substantive rank	174.18	174.18	179.40	192.86	197.68	209.54	218.97	
Captain after six years in substantive rank	176.42	176.42	181.71	195.34	200.22	212.23	221.78	
Captain after seven years in substantive rank	178.62	178.62	183.98	197.78	202.72	214.88	224.55	
Captain after eight years in substantive rank	180.87	180.87	186.30	200.27	205.28	217.60	227.39	

SCHEDULE – Cont'd
(Regulation 13)

THIRD SCHEDULE – Cont'd

DAILY RATE OF PAY FOR OFFICERS – Cont'd

(Regulation 2)

PART II – Cont'd

Rank	<i>Daily Rate of Pay from April 2004 to April 2009 and subsequent years – Cont'd</i>							
	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009	
Major – non Staff Qualified	\$ 187.75	\$ 187.75	\$ 193.39	\$ 207.89	\$ 213.09	\$ 225.88	\$ 236.04	\$
Major – Staff Qualified	193.98	194.66	200.50	215.54	220.93	234.19	244.72	
Major after one year in substantive rank	196.16	197.69	203.62	218.89	224.36	237.82	248.52	
Major after two years in substantive rank	198.47	200.91	206.94	222.46	228.02	241.70	252.58	
Major after three years in substantive rank	200.66	203.99	210.10	225.86	231.50	245.39	256.43	
Major after four years in substantive rank	202.98	207.26	213.48	229.49	235.23	249.34	260.56	
Major after five years in substantive rank	205.34	210.62	216.94	233.21	239.04	253.38	264.78	
Major after six years in substantive rank	207.47	213.69	220.10	236.61	242.52	257.07	268.64	

SCHEDULE – Cont'd
(Regulation 13)

THIRD SCHEDULE – Concl'd

DAILY RATE OF PAY FOR OFFICERS – Concl'd

(Regulation 2)

PART II – Concl'd

Daily Rate of Pay from April 2004 to April 2009 and subsequent years – Concl'd

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Lieutenant Colonel	\$ 224.31	\$ 237.77	\$ 244.90	\$ 263.27	\$ 269.85	\$ 286.04	\$ 298.91
Colonel	262.71	294.24	303.06	325.79	333.93	353.97	369.89
Colonel after five years in substantive rank	279.18	322.37	332.05	356.95	365.87	387.82	405.27

SCHEDULE – *Cont'd**(Regulation 13)*

FOURTH SCHEDULE

INCREMENTS AND ALLOWANCES

(Regulation 8)

Type of Increment/ Allowance	With effect from	Officers \$	Warrant Officers \$	Staff Sergeants and Sergeants \$	Other Ranks \$
1. Annual Increment	1 April 1995	-	1.60	1.60	1.00
2. Training Allowance	1 April 1997	12.65	11.60	11.60	10.60
	1 April 2002	15.62	14.33	14.33	13.08
	1 April 2003	15.93	14.62	14.62	13.34
	1 April 2004	16.41	15.06	15.06	13.74
	1 April 2005	16.90	15.51	15.51	14.15
	1 April 2006	18.17	16.67	16.67	15.21
	1 April 2007	18.62	17.09	17.09	15.59
	1 April 2008	19.74	18.12	18.12	16.53
	1 April 2009	20.63	18.93	18.93	17.27

SCHEDULE – Cont'd

(Regulation 13)

FOURTH SCHEDULE – Cont'd

INCREMENTS AND ALLOWANCES – Cont'd

(Regulation 8)

Type of Increment/ Allowance	With effect from	Officers \$	Warrant Officers \$	Staff Sergeants and Sergeants \$	Other Ranks \$
3. Additional Training Allowance	1 April 1997	25.30	23.20	23.20	21.20
	1 April 2002	31.24	28.66	28.66	26.16
	1 April 2003	31.86	29.24	29.24	26.68
	1 April 2004	32.82	30.12	30.12	27.38
	1 April 2005	33.80	31.02	31.02	28.30
	1 April 2006	36.34	33.34	33.34	30.42
	1 April 2007	37.24	34.18	34.18	31.18
	1 April 2008	39.48	36.24	36.24	33.06
	1 April 2009	41.26	37.86	39.86	34.54
4. Efficiency Pay	1 April 1997	105.60	90.00	90.00	74.00

SCHEDULE – Cont'd*(Regulation 13)*

FIFTH SCHEDULE

ADDITIONAL QUALIFICATION PAY

(Regulation 4)

With effect from 1st April, 2001

Proficiency Grade	Amount
	\$
Grade A	14.00
Grade B	12.00
Grade C	10.00
Grade D	8.00
Grade E	6.00
Grade F	4.00

SCHEDULE – Cont'd
(Regulation 13)

SIXTH SCHEDULE

ADDITIONAL DAILY RATE OF PAY FOR PIONEERS AND JUNIOR LEADERS

(Regulations 7 and 11)

Daily Rate of Pay from April 1997 to March 2004

Rank	Daily Rate of Pay with effect from 1st April, 1997	Daily Rate of Pay with effect from 1st April, 1998	Daily Rate of Pay with effect from 1st April, 1999	Daily Rate of Pay with effect from 1st April, 2000	Daily Rate of Pay with effect from 1st April, 2001	Daily Rate of Pay with effect from 1st April, 2002	Daily Rate of Pay with effect from 1st April, 2003
Pioneer or Junior Leader	\$ 27.55	\$ 28.45	\$ 29.50	\$ 34.42	\$ 35.45	\$ 36.43	\$ 37.16

SCHEDULE – Cont'd
(Regulation 13)

SIXTH SCHEDULE – Cont'd
ADDITIONAL DAILY RATE OF PAY FOR PIONEERS AND JUNIOR LEADERS – Cont'd

(Regulations 7 and 11)

Daily Rate of Pay from April 2004 to April 2009 and subsequent years

Rank	Daily Rate of Pay with effect from 1st April, 2004	Daily Rate of Pay with effect from 1st Sept., 2004	Daily Rate of Pay with effect from 1st April, 2005	Daily Rate of Pay with effect from 1st April, 2006	Daily Rate of Pay with effect from 1st April, 2007	Daily Rate of Pay with effect from 1st April, 2008	Daily Rate of Pay with effect from 1st April, 2009
Pioneer or Junior Leader	\$ 38.27	\$ 38.27	\$ 39.42	\$ 42.38	\$ 43.44	\$ 46.05	\$ 48.12

SCHEDULE – Concl'd

(Regulation 13)

SEVENTH SCHEDULE

ANNUAL PROFICIENCY ALLOWANCE FOR PRIVATES,
LANCE CORPORALS AND CORPORALS

(Regulation 4A)

Daily allowance with effect from 1st April, 2009		
Privates	Lance Corporals	Corporals
\$ 3.00	\$ 3.50	\$ 4.00

EIGHTH SCHEDULE

SPECIAL SKILLS ALLOWANCE

(Regulation 4B)

Special Skills	Daily allowance with effect from 1st April, 2009
	\$
Commando	2.00
Explosives Technician	6.00
Diver	2.00
Marksman	1.00
Foreign Language	1.00

NINTH SCHEDULE

RATION ALLOWANCE

(Regulation 5)

With effect from 1st April, 2009	\$15.00*
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Made by the Defence Board this 18th day of September, 2009.

DAVID J. H. THOMPSON
Chairman
Barbados Defence Board.